

# SHAPE YOUR STORY

## Recruitment Information Pack



## Higher Specialist Trainee in Genitourinary Medicine - ST3-6





**Our Vision** To be a high-performing group of NHS hospitals, renowned for excellence and innovation, providing safe and compassionate care to our patients in east London and beyond.

## WeCare about our ambition for excellence

Our WeCare values shape everything that we do, every single day. They are visible in every interaction we have with each other, our patients, their families and our partners.

WeCare about everything from the appointment letters our patients receive, to the state of our facilities when they walk through the door, to the care and compassion they receive when they are discharged. WeCare that the people who join our trust will hold the same values as we do, so our values are embedded within our recruitment and selection processes. WeCare that you feel valued working here, so our values also guide our training and development and performance and talent management. WeCare about working with suppliers that live and breathe our values too.

We have come a long way on our journey to delivering safe and compassionate care. By embracing these values as the way we behave around here, we will achieve our ambition for excellence.

Value	Key behaviours
<b>W</b> WELCOMING	<ul style="list-style-type: none"> <li>Introduce yourself by saying "Hello, my name is ..."</li> <li>Smile and acknowledge the other person(s) presence</li> <li>Treat others as you would wish others to treat you</li> </ul> <ul style="list-style-type: none"> <li>Ensure the environment is safe and pleasant for our patients, our colleagues and our visitors</li> </ul>
<b>E</b> ENGAGING	<ul style="list-style-type: none"> <li>Get involved in making improvements and bring others with you</li> <li>Encourage feedback from patients and colleagues and respond to it</li> <li>Acknowledge efforts and successes; say thank you</li> </ul> <ul style="list-style-type: none"> <li>Use feedback to make improvements, and empower colleagues to do this without needing to seek permission</li> <li>Appreciate that this may be a new experience for patients and colleagues; help them to become comfortable</li> </ul>
<b>C</b> COLLABORATIVE	<ul style="list-style-type: none"> <li>Give time and energy to developing relationships within and outside own team</li> <li>Demonstrate pride in Team Barts Health</li> </ul> <ul style="list-style-type: none"> <li>Respect and utilise the expertise of colleagues</li> <li>Know your own and others' part in the plan</li> </ul>
<b>A</b> ACCOUNTABLE	<ul style="list-style-type: none"> <li>Always strive for the highest possible standard</li> <li>Fulfil all commitments made to colleagues, supervisors, patients and customers</li> <li>Take personal responsibility for tough decisions and see efforts through to completion</li> </ul> <ul style="list-style-type: none"> <li>Admit mistakes, misjudgements, or errors; immediately inform others when unable to meet a commitment; don't be afraid to speak up to do the right thing</li> <li>Do not pretend to have all the answers; actively seek out those who can help</li> </ul>
<b>R</b> RESPECTFUL	<ul style="list-style-type: none"> <li>Be helpful, courteous and patient</li> <li>Remain calm, measured and balanced in challenging situations</li> </ul> <ul style="list-style-type: none"> <li>Show sensitivity to others' needs and be aware of your own impact</li> <li>Encourage others to talk openly and share their concerns</li> </ul>
<b>E</b> EQUITABLE	<ul style="list-style-type: none"> <li>Value the perspectives and contributions of all and ensure that all backgrounds are respected</li> <li>Recognise that individuals may have different strengths and needs, and that different cultures may impact on how people think and behave. Be curious to find out</li> <li>Work to enact policies, procedures and processes fairly</li> </ul> <ul style="list-style-type: none"> <li>Be open to change and encourage open, honest conversation that helps foster an inclusive work and learning environment</li> <li>Remember that we all have conscious and unconscious bias; get to know what yours are, and work to mitigate them</li> </ul>



## About Barts Health

Our group of hospitals provide a huge range of clinical services to people in east London and beyond.

We operate from four major hospital sites (The Royal London, St Bartholomew's, Whipps Cross and Newham) and a number of community locations, including Mile End hospital. Around 2.5 million people living in east London look to our services to provide them with the healthcare they need.

The Royal London in Whitechapel is a major teaching hospital providing local and specialist services in state-of-the-art facilities. Whipps Cross in Leytonstone is a large general hospital with a range of local services. Newham in Plaistow is a busy district hospital with innovative facilities such as its orthopaedic centre. Mile End hospital is a shared facility in Mile End for a range of inpatient, rehabilitation, mental health and community services. And St Bartholomew's in the City, London's oldest hospital, is a regional and national centre of excellence for cardiac and cancer care.

As well as district general hospital facilities for three London boroughs, Tower Hamlets, Waltham Forest and Newham, we have the largest cardiovascular centre in the UK, the second largest cancer centre in London, an internationally-renowned trauma team, and the home of the London Air Ambulance. The Royal London also houses one of the largest children's hospitals in the UK, a major dental hospital, and leading stroke and renal units.

We're also proud to be part of UCLPartners, Europe's largest and strongest academic health science partnership. The objective of UCLPartners is to translate cutting edge research and innovation into measurable health gain for patients and populations through partnership across settings and sectors, and through excellence in education.

### **HIV Department:**

Barts Health has an HIV cohort of approximately 5000 patients who are managed from 3 clinical sites: Graham Hayton Unit (Royal London Hospital), The Greenway Centre (Newham General Hospital) and Sir Ludwig Guttmann Centre (SLG), Stratford. The cohorts at Newham and Stratford (approximately 1500 patients) are predominately females of African origin with > 40% over the age of 50. The HIV department at Royal London site serves over 3,500 patients. The three sites operate as a unified network with shared IT, prescribing and staff. Barts Health provides tertiary HIV in-patient care and serves the population of East London and Essex. There are currently 5 WTE HIV consultants and SH/GUM consultants who are also providing HIV care to our cohort. Our wider MDT includes specialist HIV nurses (band5/6/7,8A) including 2 community nurse specialists, who aid in managing our lost to follow-up cohort. With our social worker, psychologists, psychiatrist, dedicated health advisor and pharmacy team There are 2 Community nurse specialists, 1 social worker, a team of psychologists and a psychiatrist, a dedicated health advisor and a specialist HIV pharmacy team. The service provides specialist care for HIV patients in conjunction with specialists in renal, hepatology, cardiovascular medicine, haem-oncology and Kaposi's sarcoma.



### **Integrated Sexual Health department:**

As part of a reconfiguration of services in North East London, Barts Health were successful in the procurement of 2 Centre's of Excellence (CoEs), Ambrose King Centre in Whitechapel and Sir Ludwig Guttman (SLG) in Stratford, and 12 satellite services in the London Boroughs of Newham, Tower Hamlets and Waltham Forest. Both CoEs operate open access walk-in and booked appointment services 6 days a week including 4 evenings seeing level 3 contraception and sexual health patients. The annual activity is approximately 100,000 attendances per year

### **Consultant Staffing for Integrated Sexual Health & HIV at Barts Health NHS Trust:**

#### **Consultant Staff: SLG/Newham University Hospital**

Dr Jake Bayley	Dr Charlotte Hopkins
Dr Preeti Bharadwaj	Dr Simon Limb
Dr Emily Chung (locum)	Dr Heather Noble
Dr Suba Dakshina	Dr Selena Singh

#### **Consultant Staff: Royal London Hospital**

Dr Vanessa Apea	Professor Chloe Orkin
Dr Janet Barter	Dr Simon Rackstraw
Dr Jane Deayton	Dr Liat Sarnier
Dr Rageshri Dhairyawan	Dr John Thornhill (locum)
Dr Nashaba Matin	Dr Andy Williams
Dr Maurice Murphy	Dr Jill Zelin

### **The SHARE Centre - "Ensuring no-one is left behind":**

This centre will comprise an integrated programme of research to address, and prevent, HIV and Sexually Transmitted Infections in East London and to build an international, world-class academic HIV and Sexual Health unit at Barts Health/QMUL.

The aims are:

- To establish a nationally and internationally recognised, self-sustaining centre of HIV and STI research.
- To investigate and offer access to novel anti-retroviral therapy as well as novel therapeutic strategies such as vaccine therapy and cure research. We will work to broaden participation in clinical trials so that all groups have a chance to access these new therapies.
- To improve early diagnosis and treatment of HIV and STIs in East London by exploring and addressing health inequalities, and in doing so, develop internationally relevant strategies and care pathways.
- To explore the issues which impact on quality of life for people living with HIV and develop interventions that can improve this.
- To expand on the strong clinically collaborative relationship with the Liver Centre at Barts Health/Queen Mary University (QMUL) and deliver world class research on HIV, sexual health and hepatitis.
- To develop a novel and evaluable, intersectional model of patient engagement placing the service user at the heart of the research centre and engaging them in all aspects of the research process.





## **Doctors in Training:**

There is SAC recognition for 10 specialist registrars (SpRs) in GUM participating in the East London rotation.

You will have the opportunity to rotate through the sites mentioned above and also potentially to Homerton hospital. In all training centres the GUM training curriculum is followed to allow you to gain full general and specialist experience in HIV/GUM in both the inpatient and outpatient setting, you will see an exciting range of pathology and experience everything you need to fulfil your training to become a consultant in the specialty.

Registrars are assigned a consultant clinical supervisor responsible for their day to day supervision and mentoring and also an approved educational supervisor, which will change with rotating sites to enable them to experience and benefit from differing supervision styles.

There is a dedicated 6-month HIV inpatient block at The Royal London Hospital. There is a 1:9 on call rota banded at 1B, with integrated zero days as appropriate. On call shifts are off site from 5pm-9am (weekdays) and 9am Saturday – 9am Monday (weekends).

## **GUM Curriculum**

Training at Barts Health covers the full GUM / HIV curriculum and all ARCP requirements as stipulated in the ARCP decision aids. The curriculum and decision aids are available online at:

<https://www.jrcptb.org.uk/specialties/genitourinary-medicine>

It is compulsory for all StRs to enrol with the Joint Royal Colleges of Physicians Training Board (JRCPTB), through which you have access to training tools such as the ePortfolio.



## Clinics and Specialist Clinics

Trainees will work in general Sexual Health clinics seeing unselected patients, booked HIV clinics and in specialist Sexual Health and HIV clinics.

There is a quarterly meeting between trainees and the TPD to review training requirements and equity of experience in the specialist services.

Specialist clinics available for training
HIV-Lymphoma clinic
KS clinic
Link clinic for HIV patients lost to follow up
Complex HIV for recent ward discharges
HIV research clinic
HIV-Renal clinic
HIV-TB clinic
HIV-Cardio/metabolic clinic
Mildmay and neuro-HIV clinic
Penile dermatology
Vulval dermatology
Male and female Consultant referral clinics for GUM
Clinic S – Sex worker clinics
GU research clinics
Contraception training clinics
Male and female sexual wellbeing services
Clinic 26 – male sexual assault clinic

Specialist Registrars are also encouraged to be involved in management responsibilities such as mentoring, guideline and governance reviews, audit lead, teaching and service design in order to prepare for a future Consultant role. All are encouraged to take on academic work, and may do this within their training taking on all the opportunities of the Research Unit.

## Teaching and learning

Local teaching:

Weekly GUM/HIV teaching and meetings (Wednesday 9-11am).

Twice monthly HIV resistance meeting (Wednesday 9am-10am)

Trust teaching:

Weekly grand rounds and Schwartz rounds.

Regional teaching:

Monthly SpR led training days – North and Pan Thames (last Wednesday of each month).

Formal courses and conferences:

Encouraged with study leave approval, full details on this table, click [here](#)

