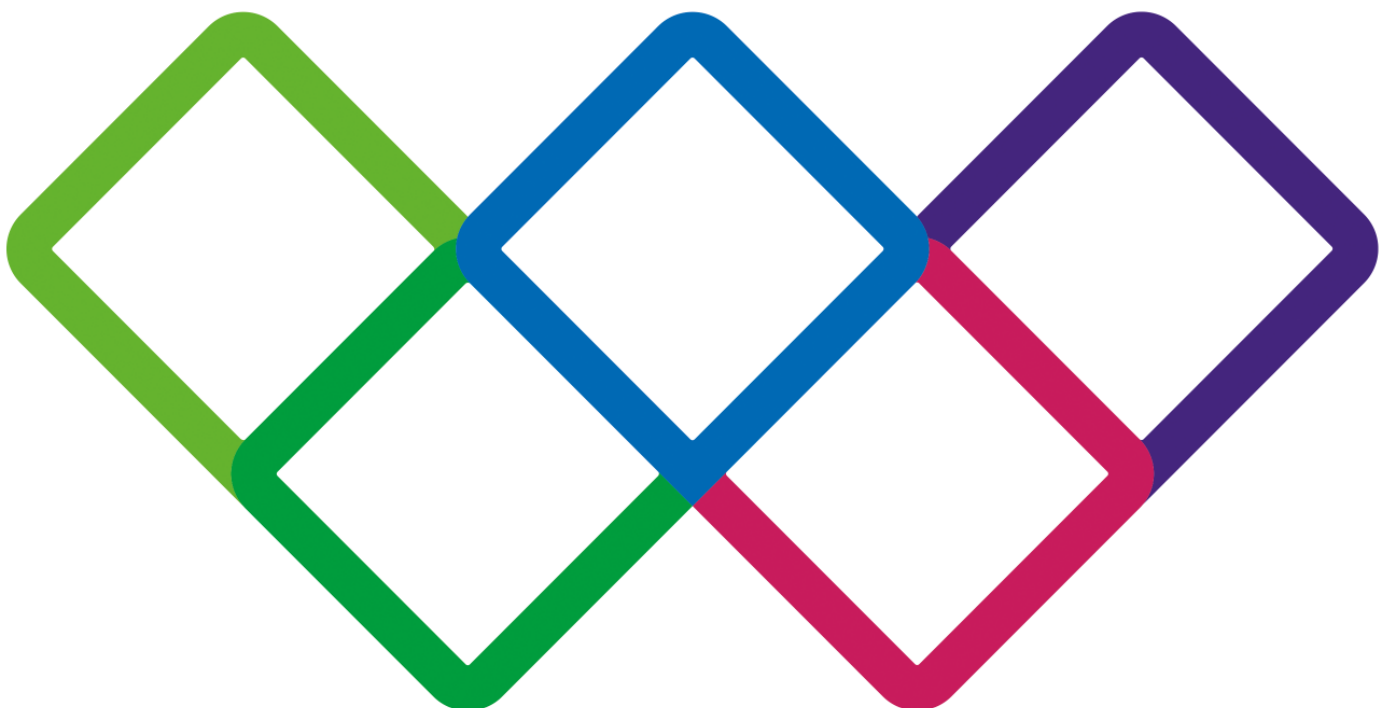




Speciality Trainee (StR) in Genitourinary Medicine
4 year training programme

Department of HIV/GUM

Information pack and Job description



About our organisation

Chelsea and Westminster Hospital NHS Foundation Trust provide services from two main hospitals, Chelsea and Westminster Hospital and West Middlesex University Hospital, and a number of clinics across London and the South-East.



We have nearly 6,000 members of staff that care for nearly one million people locally, regionally, nationally and internationally. Both hospitals provide full clinical services, including full maternity, emergency and children's, in addition to a range of community-based services across London, such as award-winning sexual health and HIV clinics.

Our staff are led by:

Mrs Lesley Watts	Chief Executive
Dr Roger Chinn	Medical Director
Sir Thomas Hughes-Hallet	Chairman of the Board

We are one of the best performing FTs in London for A&E waiting times, and mortality rates are better than average. Since the Care Quality Commission last inspected our hospitals we have taken on responsibility for a range of new services. Our new services include:

- Cardiac catheter service and a paediatric assessment unit on the West Middlesex site
- Surgical assessment unit on the Chelsea site
- New sexual health clinic at 10 Hammersmith Broadway
- Virtual fracture clinics
- Learning disabilities passports

Plans are in place for a £20 million expansion to critical care facilities and refurbishment of the children's unit at West Middlesex, both in partnership with the Trust's dedicated charity CW+.

Our priorities

1. Deliver high-quality patient-centred care

Patients, their friends, family and carers will be treated with unfailing kindness and respect by every member of staff in every department and their experience and quality of care will be second to none.

2. Be the employer of choice

We will provide every member of staff with the support, information, facilities and environment they need to develop in their roles and careers. We will recruit and retain people we need to deliver high-quality services to our patients and other service users.

3. Deliver better care at lower cost

We will look to continuously improve the quality of care and patient experience through the most efficient use of available resources.

Our staff

Our staff survey results show that our Trust continues to have high levels of job satisfaction. Striving to improve this even further remains our priority of being an employer of choice. This means not only attracting staff, but keeping them through investment in learning and development, career progression and attention to work/life balance.

Trust Values

The Trust has launched its values to patients and members of the public to demonstrate the standard of care and experience they should expect from any of our services.

These values form the mnemonic PROUD:

Putting patients first

Responsive to, and supportive of, patients and staff

Open, welcoming and honest

Unfailingly kind, treating everyone with respect, compassion and dignity

Determined to develop our skills and continuously improve the quality of care



**proud
to care**

Training Summary

The Specialty Trainee will work as part of a team which will often be multi-disciplinary. They will rotate across the following sites during their 4 year training programme:

- St Stephen's Centre
- 56 Dean Street
- 10 Hammersmith Broadway
- St Stephen's Centre & West Middlesex Hospital
- Ron Johnson Ward

They will be directly supervised by a consultant clinical supervisor responsible for their day to day supervision and mentoring. They will also have an approved educational supervisor, who will change with rotating sites to enable them to experience and benefit from differing supervision styles.

During the 4 years training there will be a **6-month HIV inpatient block**. The exact timing of all 6 month blocks will be decided by the StRs and TPD when rotation planning. There is a 1:9 **on call rota** banded at 1B, with integrated zero days as appropriate. On call shifts are on site and 5pm-9pm (weekdays), 9am-9pm (weekends).

GUM Curriculum

Training at Chelsea and Westminster covers the full GUM / HIV curriculum, which is available online at: <https://www.jrcptb.org.uk/documents/2016-genitourinary-medicine-curriculum>

It is compulsory for all StRs to enrol with the Joint Royal Colleges of Physicians Training Board (JRCPTB), through which you have access to training tools such as the ePortfolio.

The curriculum is achievable through the formal and informal teaching opportunities. We have training blocks for the following aspects of the curriculum (timing of these blocks will be organised when rotation planning):

- Gynaecology experience (ST3-4)
- Pathology training (by the end of ST5)
- Dermatology training (by the end of ST5)

Opportunities

Research is strongly encouraged and facilitated within the department with trainees being encouraged to submit abstracts to national and international conferences and to achieve successful publications.

Out of Programme (OOPs) opportunities are encouraged and supported where possible within the rotation. Many trainees decide to do MDs, PhDs, MSc courses at the London School of Tropical Medicine & Hygiene, or BASHH/PHE fellowships.

Clinics and Specialist Clinics

Trainees will work in walk in GUM clinics: unselected patients, booked HIV clinics, day care on the ward and specialist clinics.

There is the opportunity to participate in a number of specialist HIV and GU Medicine clinics throughout the 4 years of training. The themed blocks should last for 4-6 months and clinics offered at C&W are listed below:

Specialist clinics suggested during ST3-ST4	Specialist clinics suggested during ST5-ST6
Chronic Male GUM Clinic Chronic Female GUM Clinic Gynaecology clinics Dermatology clinics- penile / general / vulval Genital HSV Clinic	HIV Specialist Clinics – antenatal / TB/ Renal / Hepatitis / over 50s / Oncology Other HIV Specialist Clinics – Neurology / Metabolic / Dermatology / Cardiology CODE Clinic 56T (trans service) LGBT clinics Contraception / DFSRH training Sexual dysfunction Menopause Research clinic

Teaching and learning

Directorate teaching:

Weekly GUM/HIV Directorate teaching (Wednesday 9-11am). Wide variety of meetings and learning opportunities that include: mortality and morbidity meeting, MDT case presentations, external speakers.

Weekly HIV virtual clinic (Wednesday 11-1pm): training, service development meetings, research and pharmacy updates.

Opportunity to attend monthly in-house vulnerable adult MDT and weekly young person safeguarding meetings.

Trust teaching:

Weekly grand rounds and monthly Schwartz rounds.

Regional teaching:

Monthly StR led training days – North and Pan Thames (last Wednesday of each month).

Formal courses:

Encouraged with study leave approval. See list of approved study leave courses:

<https://lasepgmdsupport.hee.nhs.uk/support/home?studyleave> > Medicine > scroll through list to find Genitourinary medicine

What the Department Expects from You

The department offers a number of opportunities internally or with partner organisations including Imperial College. We expect you to be enthusiastic, hardworking, reliable and professional. We will provide the opportunities for your training but need to balance encouraging increasing clinical independence against the imperative of patient safety and the often complex patients we care for.

We expect that you will treat our patients and other team members with respect, maintain your professional registration and the standards of professional care. We ask that you involve yourself fully in all the aspects of training and the opportunities available to you during your time with us.

We undertake to provide excellent clinical supervision and to encourage the highest standards. We actively seek trainee feedback through our local faculty group and trainee representatives and where things can be improved we would like you to tell us.

Educational and Clinical Supervision

Throughout your training clinical supervision will be provided by Consultants working alongside you in each clinic (or ward work). You will also have an allocated Educational Supervisor, who will change as you rotate through your training.

Key working relationships

Clinical Director - Dr David Asboe
HIV Service Director - Dr Marta Boffito
Training Programme Director in GUM/HIV – Dr Sheel Patel (sheel.patel@chelwest.nhs.uk)
Consultants in HIV Medicine - in-patients and day-care: Prof M Nelson, Dr A Dalla Pria, Dr M Bracchi
Charge nurse , Gazzard Day-care - Angela Reape
Directorate Lead HIV nurse - Chris Higgs
National HIV Oncology centre – Prof M Bower, Dr T Newsome-Davies, Dr S Cox
Consultants in HIV/GU Medicine (56 Dean Street) - Dr A McOwan, Dr S. McCormack, Dr G Whitlock, Dr S Patel, Dr K Gedela, Dr T Suchak, Dr V Tittle, Dr D Nugent and Dr N Girometti
Consultants in HIV/GU Medicine (St Stephen's, Centre) - Prof B Gazzard, Dr D Hawkins, Prof M Nelson, Dr D Asboe, Dr A Pozniak, Dr A Sullivan, Dr S Day, Dr R Brum, Dr G Singh, Dr K Forbes and Dr M Boffito
Consultants in HIV/GU Medicine (10 Hammersmith Broadway) - Dr R Jones, Dr C Cohen, Dr C Scott and Dr M Rayment
Consultants in HIV/GU Medicine (West Middlesex Hospital) - Dr E Dwyer, Dr S de Silva, Dr L Bull